

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)
Equity Action Plan

Name of Institute: National Institute of Technology Sikkim

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date& duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To improve language competency, soft skills and confidence levels	Conducting regular English tutorials, covering both grammar and everyday English	Dr. Dhananjay Tripathi, HOD, Humanities and Social Sciences	NIT Sikkim	February-June, 2019 Duration-1/2 days workshops	Continuous	Improvement in spoken and written English	Rs. 3,00,000/-
2.	To improve language competency, soft skills and confidence levels	Opportunities for students to make presentations in the classes. Workshop/activities to develop required skills	All HODs/Faculty	All Departments, NIT Sikkim	February-June, 2019 Duration-2 presentations per week	Continuous	Better transition rates for first and second year students	Rs. 2,00,000/-

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3.	Institution to improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	The Institute can call for the empanelled service providers to train the students in non-cognitive and soft skill trainings	Dr. Ranjan Basak,Coordinator TEQIP-III/Dr. Dhananjay Tripathi, HOD, Humanities and Social Sciences	Training and Placement Cell, NIT Sikkim/TEQIP -III	February-June, 2019 Duration-1/2 days workshops	Continuous	Improvement in job placement of students, especially among those with disadvantaged backgrounds	Rs. 2,00,000/-
4.	Institution to improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	Ensure that students have opportunities right from the first year to develop and make presentations in the classroom. Special training as per need.	All HoDs/Faculty	All Departments, NIT Sikkim	Date: Feb-June Duration-2 presentations per week	Continuous	Improvement in job placement of students, especially among those with disadvantaged backgrounds	Rs. 50,000/-

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5.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Promote faculty to enroll in Part-time PhD. Domain specific workshop/seminar/training may be arranged.	Dr. Ranjan Basak, Coordinator, TEQIP-III	TEQIP-III, NIT Sikkim	As per Phd admission dates	Yearly	Increase in the percentage of teachers enrolled Ph. D.	Rs. 6,00,000/-
6.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Deputation to seminars, conferences etc and presentation of research papers- expenses to be borne by the institute as per the applicable norms	Dr. Ranjan Basak, Coordinator, TEQIP-III	TEQIP-III, NIT Sikkim	Throughout the year	Continuous	Increase in domain knowledge of the faculty	Rs. 5,00,000/-

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7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Institute can invite external experts for workshop/ seminar and share their experiences and ideas	Dr. Ranjan Basak, Coordinator, TEQIP-III	TEQIP-III, NIT Sikkim	Feb-June, 2019 Duration: 1/2 days workshops	Continuous	Increase student participation	Rs. 2,00,000/-
8.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Experts from various industries be invited to deliver expert lectures or workshop/ seminar/ domain specific training	Dr. Dhananjay Tripathi,	Training and Placement Cell/TEQIP -III, NIT Sikkim	Feb-June, 2019 Duration: 1/2 days workshops	Continuous	Increase student participation	Rs. 3,00,000/-
9.	Sharing information and knowledge about engineering courses and institutions	Institutes can organize camps at the school in the rural areas to share information and knowledge about engineering education.	Dr. Ranjan Basak, Coordinator, TEQIP-III	TEQIP-III, NIT Sikkim	Feb-June, 2019 Duration: 3-4 days of camps at rural area schools	Yearly	To increase the number of students to get admitted in the Institute	RS. 2,00,000/-